

Form 1095-C Distribution

Due to new federal legislation enacted on December 23, 2024 (the “Employer Reporting Improvement Act” and “Paperwork Burden Reduction Act”), we are informing you of upcoming changes to how Form 1095-C will be distributed.

Previously, the company was required to automatically provide you with Form 1095-C each year. However, due to recent changes in federal law, the company is only required to furnish this form to you **upon request**.

What is Form 1095-C?

Form 1095-C provides information about the health insurance coverage the company offered you during the year. It shows that you either had insurance with the company or did not.

How to Request Your Form 1095-C:

If you would like to receive Form 1095-C for the 2024 tax year, please request it from the ETAS Human Resources Department.

You can request the form by contacting the Human Resources Department using any of the following methods:

- Email at humanresources@p2s.com
- Mail: ETAS Human Resources Department, 9721 Sherrill Blvd. Suite J, Knoxville, TN 37932
- Phone: 865-220-4400

The company will provide your Form 1095-C within 30 days of your request.